

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 6<sup>th</sup> day of November, 2008, there was conducted a SPECIAL Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

MARIA H. MANCHA  
COMMISSIONER

CHRISTINA GARCIA  
COMMISSIONER

ALAN OZUNA  
ATTORNEY

MANUEL VILLARREAL  
HUMAN RESOURCE/CIVIL SERVICE  
DIRECTOR

DALIA ROBLES  
CIVIL SERVICE COORDINATOR

ABSENT:

\_\_\_\_\_  
ATTORNEY

**(I)** The meeting was called to order by Chairman Javier De Leon at 2:00 p.m.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on October 30, 2008 at 3:54 P.M.

**(II)** PUBLIC COMMENTS.

None

**(III)** CIVIL SERVICE DIRECTOR'S REPORT

Mr. Villarreal reports to the Commission that an appeal from Sandra Armas ex-employee from the County Clerks Office is still pending. Sandra Armas came by Human Resource Department requesting a Motion For Continuance was on September 15, 2008 for the reason that she was hiring a new Attorney and Human Resource has not heard from her after that. Commissioner Dr. Garcia suggested that a letter be sent out to her just to have some type of closer for this case.

(IV) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

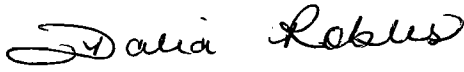
Chairman Javier De Leon asked if there is a motion to approve the minutes for Special Meeting held on August 25, 2008 motion was moved by Commissioner Christina Garcia and seconded by Commissioner Maria H. Mancha. Chairman Javier De Leon asked for a vote and all voted "AYE". Therefore the minutes for Special Meeting for August 25, 2008 were approved.

(V) **HEARING FOR THE TERMINATION OF RENE LARA APPEAL # 08-30-10-560.**

The parties appeared through their respective representatives. Attorney John Curtis appeared on behalf of Rene Lara and Attorney Bruce Hodge appeared on behalf of the Cameron County Sheriff's Department. Serving as witnesses were Rene Lara, Lt. Trevino, Deputy Oscar E. Silva Jr., Lt. Danny Huerta and Supervisor Officer Carlos Garza. The Commission allowed both parties to present their case, after consideration of the testimonial and documentary evidence presented by both parties the commission went into executive session at 6:15 p.m. to deliberate. After due deliberation of all materials presented during the hearing, the Commission gaveled back into open session at 6:58 p.m. Chairman Javier De Leon asked if there is a motion, Commissioner Maria H. Mancha motioned to overturn the termination and suspend Deputy Rene Lara without pay for the period from September 19, 2008 to December 19, 2008. Commissioner Dr. Christina Garcia seconded the motion. Chairman De Leon then called for a vote and all voted unanimously. It is therefore ORDERED that Deputy Rene Lara be reinstated to his previous position of employment effective September 19, 2008 and suspended without pay from September 19, 2008 to December 19, 2008. With no further business to come before the board the hearing was adjourned at 7:00 p.m.

**MINUTES APPROVED ON THE 20<sup>TH</sup> DAY OF MARCH 2009**

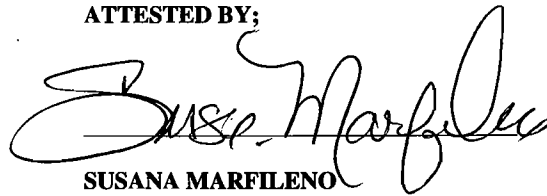
**PREPARED BY;**



**DALIA ROBLES**

**CIVIL SERVICE COORDINATOR**

**ATTESTED BY;**



**SUSANA MARFILENO**

**HUMAN RESOURCES/CIVIL SERVICE**

**ASSISTANT DIRECTOR**