

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 28th day of November, 2007, there was conducted a SPECIAL Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

6:00 P.M.

PRESENT:

JAVIER DE LEON
CHAIRPERSON

CECILIA RANGEL
COMMISSIONER

JORGE LERMA
COMMISSIONER

RICARDO NAVARRO
ATTORNEY

MANUEL VILLARREAL
HUMAN RESOURCE/CIVIL SERVICE
DIRECTOR

DALIA ROBLES
CIVIL SERVICE COORDINATOR

ABSENT:

(I) The meeting was called to order by Chairman Javier De Leon at 6:00 p.m.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on November 19, 2007 at 2:10 P.M.

(II) PUBLIC COMMENTS.

None

(III) CIVIL SERVICE DIRECTOR'S REPORT

Mr. Villarreal gave a brief update on the number of appeals that Cameron County has had ever since Civil Service came into effect.

(IV) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.

Chairman Javier De Leon asks if there is a motion to approve the minutes for Special Meeting held on October 17, 2007, motion was moved by Commissioner Cecilia Rangel and seconded by Commissioner Jorge Lerma. Chairman Javier De Leon asked for a vote and all voted "AYE". Therefore the minutes for Special Meeting for October 17, 2007 were approved.

(V) HEARING FOR DEMOTION AND SUSPENSION OF LINDA MARTINEZ FROM THE JUVENILE PROBATION DEPARTMENT APPEAL # 07-015-10-571, AND ITEM (IV) ON SUSPENSION OF JESSICA SILVA FROM THE JUVENILE PROBATION DEPARTMENT APPEAL # 07-016-10-571.

The parties appeared through their respective representatives. Attorney Miguel Salinas appeared on behalf of Linda Martinez and Jessica Silva. Attorney Bruce Hodge appeared on behalf of the Cameron County Juvenile Probation Department. The Civil Service Commission went into Executive Session to determine if they have jurisdiction over appeal # 07-015-10-571 and appeal # 07-016-10-571 after deliberation the Commission gaveled back into open session at 6:25 pm, Chairman De Leon addressed Attorney Bruce Hodge and asked if he had a motion; Mr. Bruce Hodge filed a jurisdictional challenge to the Civil Service Commission's authority. There was no dispute that the two employees work under the authority and supervision of the Juvenile Probation Department and that the Juvenile Probation Department is governed by its own Board (consisting of Judges), as per state law, and further that the Juvenile Board has its own internal administration appeal process. The legal authorities presented by counsel reflect that it would be improper for this Commission to exercise authority over personnel matters governed by the Juvenile Probation Department, which is governed by a Board created by state law. The Civil Service Commission therefore finds that it has no authority to hear these two disciplinary appeals on their merits and finds that it has no choice but to grant the jurisdictional challenge presented by the County. Commissioner Cecilia Rangel moves that the jurisdictional plead be granted and to dismiss the appeal for lack of jurisdiction and seconded by Chairman Javier De Leon. Chairman De Leon asked for a vote, Commissioner Rangel, Commissioner Lerma and Chairman De Leon all voted "AYE" and with no further business to come before the board Chairman De Leon asked if there was a motion to adjourned the meeting, Commissioner Lerma motions to adjourned the meeting and seconded by Commissioner Cecilia Rangel therefore the meeting ended at 6:40 pm.

MINUTES APPROVED ON THE 29th MAY, 2008

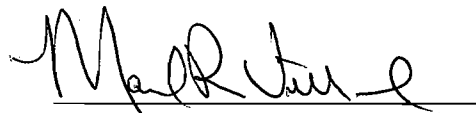
PREPARED BY;



DALIA ROBLES

CIVIL SERVICE COORDINATOR

ATTESTED BY;



MANUEL VILLARREAL

HUMAN RESOURCES/CIVIL SERVICE DIRECTOR