

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 13<sup>th</sup> day of September, 2007, there was conducted a SPECIAL Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

6:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

CECILIA RANGEL  
COMMISSIONER

JORGE LERMA  
COMMISSIONER

RICARDO J. NAVARRO  
ATTORNEY

SUSANA MARFILENO  
ASST. HUMAN RESOURCE/CIVIL  
SERVICE DIRECTOR

DALIA ROBLES  
CIVIL SERVICE COORDINATOR

ABSENT:

MANUEL VILLARREAL  
HUMAN RESOURCE/CIVIL SERVICE  
DIRECTOR

**(I)** The meeting was called to order by Chairman Javier De Leon at 6:05 P.M.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on September 10, at 11:28 A.M.

**(II)** PUBLIC COMMENTS.

No public comments.

**(III) CIVIL SERVICE DIRECTOR'S REPORT**

Attorney Ricardo Navarro gave a brief status report on the amendments of the Civil Service Rules and Regulations. Assistant Human Resource/ Civil Service Director Susana Marfileno reported on the salary classifications as well as obtaining promotional test for supervisory and sergeant positions.

**(IV) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

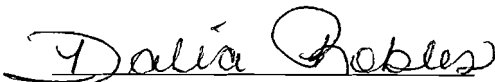
Chairman Javier De Leon asks if there is a motion to approve the minutes for Special Meeting held on August 09, 2007, motion was moved by Commissioner Cecilia Rangel and seconded by Commissioner Jorge Lerma.

**(V) HEARING CONFERENCE ON TERMINATION OF CRYSTAL VICK APPEAL # 07-010-83-669.**

The parties appeared through their respective representatives. Attorney Miguel Salinas appeared for the Appellant Crystal Vick and was accompanied by his client. Attorney Bruce Hodge appeared on behalf of the Cameron County Parks Department. The Commission allowed the parties to present their respective case, after consideration of the testimonial and documentary evidence presented by the attorneys, and after consideration of the arguments of counsel, the commission went into executive session at 11:45 p.m. to deliberate the case. After due deliberation of all materials presented during the hearing, the Commission gaveled back into open session at 12:20 a.m. Chairman De Leon called for a motion, Commissioner Cecilia Rangel made a motion to overturn the termination with back pay and seconded by Commissioner Jorge Lerma. Chairman De Leon then called for a vote. Commissioner Rangel and Commissioner Lerma voted "AYE" and Chairman De Leon abstain and with no further business to come before the board the meeting was adjourned at 12:25a.m.

**MINUTES APPROVED ON THE 26<sup>th</sup> OF SEPTEMBER, 2007**

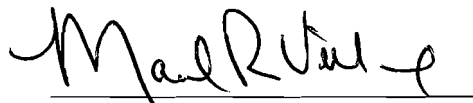
**PREPARED BY;**



**DALIA ROBLES**

**CIVIL SERVICE COORDINATOR**

**ATTESTED BY;**



**MANUEL VILLARREAL**

**HUMAN RESOURCES/CIVIL SERVICE DIRECTOR**