

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 23rd day of June, 2009, there was conducted a SPECIAL Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

JAVIER DE LEON
CHAIRPERSON

MARIA H. MANCHA
COMMISSIONER

CHRISTINA GARCIA
COMMISSIONER

ALAN OZUNA
ATTORNEY

MANUEL R. VILLARREAL
HUMAN RESOURCE/
CIVIL SERVICE DIRECTOR

DALIA R. SALINAS
CIVIL SERVICE COORDINATOR

ABSENT:

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- (I) The meeting was called to order by Chairman De Leon at 2:10 p.m.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on June 18, 2009 at 10:14 a.m.

(II) PUBLIC COMMENTS.

None

(III) CIVIL SERVICE DIRECTOR'S REPORT

Mr. Villarreal briefly went over the pending appeals.

(IV) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.

Chairman De Leon asked for a motion to approve the minutes for Special Meeting held on May 21, 2009 motion was moved by Commissioner Maria H. Mancha and seconded by Commissioner Christina Garcia. Mr. De Leon asked for a vote and all voted "AYE". Therefore the minutes for Special Meeting for May 21, 2009 were approved.

(V) HEARING ON THE APPEAL OF ROSENDO RODRIGUEZ FROM THE PUBLIC WORKS DEPARTMENT # 09-034-15-621.

Attorney Bruce Hodge appeared on behalf of the Cameron County Department of Transportation and Attorney Ruben Herrera appeared on behalf of Mr. Rosendo Rodriguez. Attorney Ruben Herrera came before the board requesting the Hearing for Rosendo Rodriguez be reschedule for a later day reason being he needed time to study the case since he just accepted it from Mr. Rodriguez. Chairman De Leon asked for motion to reschedule the hearing, Commissioner Garcia moves to the motion and seconded by Commissioner Mancha.

(VI) CONSIDERATION AND APPROPRIATE ACTION IF ANY REGARDING RECOMMENDATION ON PROPOSE AMENDMENTS TO CIVIL SERVICE RULES & REGULATIONS ON SECTION 2.37 PROMOTION EXAMINATION RECOMMENDED BY THE SHERIFF'S DEPARTMENT.

Attorney Bruce Hodge represented the Sheriff's Department in requesting the proposed changes of Section 2.37 from the Civil Service Rules & Regulations. After hearing the request and going through all the changes the Commission went into Executive Session at 3:00 p.m. to discuss the propose changes after deliberating the Commission gaveled back into Open Session at 4:00 p.m. the following were the changes they agreed on:

- 1) Candidates for Sergeant, Lieutenant and Captain must take the approved written test.
- 2) All candidates for any one position must take the test at the same time as members of the group.
- 3) The Candidates who pass the test but are not promoted will remain on a promotional eligibility list for a period of one year with test scores for one year as well.

- 4) All candidates testing for Sergeant shall have a minimum of 4-years as a Deputy Sheriff with in the Sheriff's Office. In the event that no candidate meets the minimum requirements the years of service will be subtracted on a year to year bases. (Legal Counsel will be responsible for the verb-age of this section).
- 5) All candidates testing for Lieutenant shall have a minimum of 3 years serving as a Sergeant. (Legal Counsel will be responsible for the verb-age of this section).
- 6) All candidates testing for Captain shall have a minimum of 5 years serving as a Lieutenant. (Legal Counsel will be responsible for the verb-age of this section).
- 7) In the event that no candidate passes the exam, all candidates may retake the exam.
- 8) If no candidate passes the second exam, the Sheriff will promote from among the three candidates with the highest (though failing) scores.
- 9) The promotion shall be awarded not only based upon test scores but education, experience, disciplinary history and final interview and any variable that may reflect merits of consideration.

Chairman De Leon asked if there is a motion on the floor, Commissioner Garcia moves to condition to approve the stated changes subject to Counsel preparing a final draft for review and approved by this Commission at the next meeting, motion seconded by Commissioner Mancha, Chairman De Leon asked for a vote all voted "AYE" and with no further business to come before the board the meeting adjourned at 4:10p,m.

MINUTES APPROVED ON THE 26th DAY OF OCTOBER, 2009

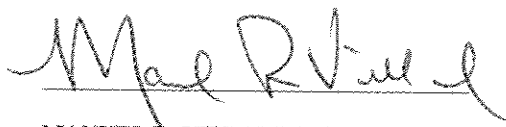
PREPARED BY;



DALIA R. SALINAS

CIVIL SERVICE COORDINATOR

ATTESTED BY;



MANUEL R. VILLARREAL

HUMAN RESOURCES/CIVIL SERVICE

DIRECTOR