

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 25<sup>th</sup> day of August, 2008, there was conducted a SPECIAL Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

4:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

MARIA H. MANCHA  
COMMISSIONER

CHRISTINA GARCIA  
COMMISSIONER

RICARDO NAVARRO  
ATTORNEY

MANUEL VILLARREAL  
HUMAN RESOURCE/CIVIL SERVICE  
DIRECTOR

DALIA ROBLES  
CIVIL SERVICE COORDINATOR

ABSENT:

\_\_\_\_\_  
ATTORNEY

**(I)** The meeting was called to order by Chairman Javier De Leon at 4:00 p.m.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on August 20, 2008 at 3:53 P.M.

**(II)** PUBLIC COMMENTS.

None

**(III)** CIVIL SERVICE DIRECTOR'S REPORT

Mr. Villarreal informed the Commission on appeals that are pending and on the Lawsuit that Mr. Victor Tamayo has brought forth to the Civil Service Commission.

**(IV)** CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.

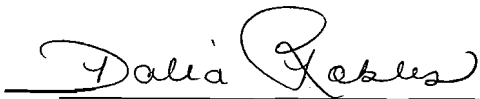
Chairman Javier De Leon asked if there is a motion to approve the minutes for Special Meeting held on August 7, 2008 motion was moved by Commissioner Christina Garcia and seconded by Commissioner Maria H. Mancha. Chairman Javier De Leon asked for a vote and all voted "AYE". Therefore the minutes for Special Meeting for August 7, 2008 were approved.

**(V) HEARING FOR THE TERMINATION OF JUAN MUNOZ DETENTION OFFICER FROM THE SHERIFF'S OFFICE APPEAL #08-027-10-512.**

The parties appeared through their respective representatives. Attorney John Curtis appeared on behalf of Juan Munoz and Attorney Bruce Hodge appeared on behalf of the Cameron County Sheriff's Department. Serving as witnesses were Juan Munoz, Officer D. Cortez, Commander Fermin Leal and Detention Officer Samuel Sanchez. The Commission allowed both parties to present their case, after consideration of the testimonial and documentary evidence presented by both parties the commission went into executive session at 6:31 p.m. to deliberate. After due deliberation of all materials presented during the hearing, the Commission gaveled back into open session at 7:24 p.m. Chairman Javier De Leon asked if there is a motion, Commissioner Christina Garcia motioned to uphold the termination and motion was seconded by Chairman De Leon and Commissioner Maria H. Mancha voted "NYE", therefore the Commission voted two to one in favor of the motion and with no further business to come before the board the hearing was adjourned at 7:25 p.m.

**MINUTES APPROVED ON THE 6<sup>th</sup> OF NOVEMBER, 2008.**

**PREPARED BY;**



**DALIA ROBLES**

**CIVIL SERVICE COORDINATOR**

**ATTESTED BY;**



**MANUEL VILLARREAL**

**HUMAN RESOURCES/CIVIL SERVICE DIRECTOR**