

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 14th day of October, 2013, there was conducted a Regular Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

9:00 A.M.

PRESENT:

JAVIER DE LEON
CHAIRPERSON

COMMISSIONER

CHRISTINA GARCIA
COMMISSIONER

ALAN OZUNA
ATTORNEY

ARNOLD FLORES
DIRECTOR OF ADMINISTRATIVE
SERVICES

DALIA R. SALINAS
CIVIL SERVICE COORDINATOR

ABSENT:
KEITH UHLES

=====

(I) The meeting was called to order by Chairman De Leon at 9:07 a.m. and the Board considered the following matters as posted and filed for Record in the Office of the County Clerk on October 10, 2013.

(II) **PUBLIC COMMENTS.**

None

(III) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

Chairman De Leon asked if there is a motion to approve the minutes for September 9, 2013, Commissioner Garcia motions to approve the minutes as written and second by Chairman De Leon, Chairman De Leon asked for a vote and all vote "AYE". Therefore the minutes for Regular Meeting for September 9, 2013 were approved.

(IV) **CIVIL SERVICE DIRECTOR'S REPORT**

Arnold Flores, Director of Administrative Services reported the following, there are two current cases before the commission, Ruben Silva's, and Javier Guerra's, after presenting the two cases which are schedule for hearing today our docket is clear, so there are no other appeals to be address before the Commission after these two cases are heard.

(V) **HEARING ON THE APPEAL OF RUBEN SILVA APPEAL # 13-70-10-552.**

At the hearing Attorney Angela Nix appeared on behalf of Attorney Star Jones who had an emergency and was unable to be present for her client Ruben Silva, Attorney Juan Gonzalez, appeared on behalf of Cameron County. Attorney Juan Gonzales was ready to move forward with the hearing. Attorney Angela Nix came before the Board to request a continuance for her client's case. As the board heard both request, Chairman De Leon honor the request of a continuance for Ruben Silva's Appeal. Chairman De Leon asked for a motion to go into Executive Session in order to review other items that were on the Agenda, Commissioner Garcia motions to go into Executive Session and Chairman De Leon seconded the motion and the Board went into Executive Session at 9:21 a.m. The Board gavels back into Open Session at 9:55 a.m.

(VI) **CONSIDERATION AND POSSIBLE ACTION REGARDING RECLASSIFICATION OF COMMANDER POSITION IN THE JAIL DIVISION AND RELATED MATTERS.**

Chairman De Leon asked what was the will of the Commission for Action Item # 7, Commissioner Garcia motioned that the Commission ratify the reclassification taken by Commissioners Court and amend Attachment "A" to exclude Commanders in the Jail Division from Civil Service coverage on a prospective basis not to include the current holder of that position, Chairman De Leon seconds the motion and all voted "AYA".

(VII) **CONSIDERATON AND POSSIBLE ACTION REGARDING RECLASSIFICATION OF POSITIONS IN**

THE JAIL DIVISION TO CORPORAL AND RELATED MATTERS.

Chairman De Leon asked what's the will of the Commission for Action Item # 8, Commissioner Garcia motioned that the Commission ratify the reclassification taken by Commissioners Court to reclassify ten (10) Detention Officer's positions to Corporal positions. Chairman De Leon seconded the motion and all voted "AYA."

(VIII) HEARING ON THE APPEAL OF JAVIER GUERRA CONSTABLE PCT. 3 APPEAL # 13-71-10-553

At the Hearing Attorney Juan Gonzalez appeared on behalf of Cameron County Pct 3 and the CLEAT Attorney appeared on behalf of Javier Guerra, both parties reached an agreement in which Deputy Constable Javier Guerra will be transferred from Constable Cavazos' department to Constable Gomez department and Mr. Guerra is to report to work October 15, 2013. Mr. Guerra agreed to accept the settlement, and with no more business to come before the Board, the meeting adjourned at 10:07 a.m.

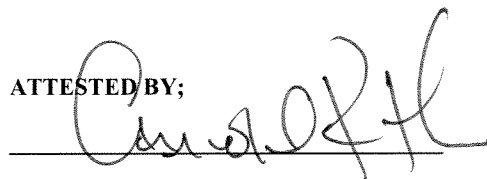
MINUTES APPROVED ON THE 10th DAY OF FEBRUARY 2014.

PREPARED BY;



**DALIA R. SALINAS
CIVIL SERVICE COORDINATOR**

ATTESTED BY;



**ARNOLD FLORES
ADMINISTRATIVE SERVICES DIRECTOR**