

CAMERON COUNTY PURCHASING

1100 E. Monroe St,
Brownsville, Texas 78520
(956) 544-0871 Fax: (956) 550-7219

ADDENDUM # 1 - PAGE 1 of 2

Date out : 7-17-08

Bid # 1466-D & 1466-V

BID TITLE: Insurance – Dental & Insurance - Vision

DEADLINE: JULY 28, 2008

(IN ORDER TO AVOID DISQUALIFICATION – ALL ADDENDUMS MUST BE SIGNED AND RETURNED BY DEADLINE AND INCLUDED IN THE SEALED BID PACKAGE SUBMITTED)

VISION & DENTAL INSURANCE QUESTIONS & ANSWERS

- Question # 1** Need the census in Excel format for Dental & Vision.
Answer # 1 Census Information in Excel format, which includes gender, date of birth, zip code & coverage is attached.
- Question # 2** How long has LifeRe been the carrier?
Answer # 2 Carrier since 1990
- Question # 3** Is the effective date of the plan October 1?
Answer # 3 Yes, effective date will be October 1, 2008.
- Question # 4** Group name, zip code and nature of business.
Answer # 4 See Cameron County Web Site at <http://www.co.cameron.tx.us/>
- Question # 5** Confirm that the dental plan attached to the bid specs is the only option for County employees to elect or is there a DMO option?
Answer # 5 Yes, Indemnity Dental Plan is the only option at this time. The County will also consider silent PPO dental plans as an option.
- Question # 6** What is the current agent commissions for the Dental and Vision?
Answer # 6 The County does not have this information.
- Question # 7** How many employees are eligible for benefits?
Answer # 7 Approximately 1,500 full time employees are eligible for dental or vision benefits..
- Question # 8** Is dental enrollment broken down by month to go along with claims and premium available?
Answer # 8 The County does not have this information.
- Question # 9** Is more detailed plan document available?
Answer # 9 Yes, see attached Frequently Asked Questions for Dental & Vision.

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Question # 10 Does the County currently have a Consultant or Agent of Record for its dental program?

Answer # 10 No, Insurance Company is to select agent. As stated in RFP Assumptions:

“If insurance company sends more than one proposal for multiple agents, only the first proposal received or first named agent will be considered. Insurance companies may submit proposals on a direct basis.”

Question # 11 Is the County open to receiving and evaluating an additional proposal for a very popular voluntary employee benefit, Pre-Paid Legal Services?

Answer #11 No. At this time the County is requesting proposals only for Dental Insurance and Vision Insurance.

Question # 12 What is renewal rates for prior years and current renewal rates.

Answer # 12 Current rates presented in RFP have not changed for several years.

Question # 13 How many hours must an employee work to be eligible for benefits?

Answer # 13 Employee must work 40 hours per week to be eligible for benefits.

Question # 14 Does my E and O need to be included in my bid if I am their agent?

Answer # 14 Yes. E&O insurance information must be provided for all agents.

Question # 15 Are renewal rates available?

Question # 15 The County does not have this information.

Question # 16 What is the Dental UCR in and out of network?

Question # 16 The County does not have this information.

Company Name _____ Phone # _____

Vendor Signature _____ Date _____

Must include and return with Proposal package